



Training Program

HR Analyst Certification Training



1.2 Million
Learners



1-1 Personalized
Mentorship



60% Average
Salary Hike

About Program



Learning Format

Online / Offline



Trainer

Industry Professionals



Career Services

By Croma Campus

Our course content has been specifically designed to turn you into a skilled professional in this industry. As a part of your certification training, you will receive enough study material and recorded video sessions that will help you cover all the latest trends and features in this course. The training session will comprise important sections, features, advantages, and scope of the technology in the coming years. Moreover, our qualified trainers will help you imbibe all the required skills, and information in a much better manner to help you in you becoming an expert in this technology. Post the completion of your course, you will receive a training certificate recognized world-wide.

What Make Us **Tick**



Career-oriented Sessions

Attend 25+ career-oriented sessions by industry mentors and prepare your career trajectory



Mock Interview Preparation

Prepare with mock interviews including most asked questions by top employers



Dedicated Job Portal Access

Get exclusive access to 100s of job postings per month on Croma Campus Intellipaat's job portal



Profile Building

Craft a resume and LinkedIn profile and make an impression on top employers



1:1 Mentoring Sessions

Get 1:1 guidance at every step in your career transition to respective Technology



Guaranteed interviews

Get job interviews with 400+ hiring partners including promising startups and top MNCs

HR Analyst **Training Curriculum**

✔ **Sneak Peek to the Human Resource Analytics**

- The World of Human Resource (HR)
- Discovering the Key HR Processes
- Human Resource
- HR Analytics - The New Buzz Word
- Classifying HR Data
- Different Levels of Reporting
- Moving from Operational Reporting to Predictive Analytics
- Getting Started with Analytics
- Human Resource Analytics
- Demonstrating the Installation of Analytical Tool pack in Excel Human Resource

✔ **Analysing the Attrition Using Descriptive Statistics**

- Discovering Descriptive Statistics
- Demonstrating Descriptive Statistics Using Excel
- Descriptive Statistics
- Preparing the Management Information System for Attrition Management
- Demonstrating the Attrition Analysis Using Excel
- Analysing the Attrition Using Descriptive Statistics

✔ **Projecting the Future Job Performance Using Associative Statistics**

- Discovering Associative Statistics
- Demonstrating Associative Statistics Using Excel
- Associative Statistics
- Projecting the Performance of New Employee
- Demonstrating the Projection of Employee Performance Using Excel
- Projecting the Future Job Performance Using Associative Statistics

✔ **Predicting the Appraisal on Performance Using Inferential Statistics**

- Discovering Inferential Statistics
- Demonstrating Inferential Statistics Using Excel
- Inferential Statistics
- Analysing Appraisal on Performance
- Demonstrating the Appraisal Analysis Using Excel
- Predicting the Appraisal on Performance Using Inferential Statistics

✔ Predicting the HR Cost Using Time Series

- Discovering Predictive Statistics - Time Series
- Demonstrating Predictive Statistics - Time Series Using Excel
- Time Series
- Predicting Cost for Future Planning
- Demonstrating the HR Cost Prediction Using Excel
- Predicting the HR Cost Using Time Series

✔ Predicting Employee Salary Using Linear Regression

- Discovering Predictive Statistics - Linear Regression
- Demonstrating Linear Regression Using Excel
- Linear Regression
- Predicting the Possible Value of Employee Salary
- Demonstrating the Possible Value of Employee Salary Using Excel
- Predicting Employee Salary Using Linear Regression

✔ Predicting the Probability of Attrition Using Logistic Regression

- Discovering Predictive Statistics - Logistic Regression
- Demonstrating Logistic Regression Using Excel
- Logistic Regression
- Predicting the Probability of Attrition
- Demonstrating the Prediction of the Probability of Attrition Using Excel
- Predicting the Probability of Attrition Using Logistic Regression

✔ Placement Guide

- What is an Interview?
- Tips to clear an Interview
- Common Interview questions and answers
- HR Analytics Interview Questions and Answers
- Resume Building Guide
- Career roadmap and certifications
- Attempt for related Global Certification Exam, if any
- Start applying for Jobs

e-Learning through LMS

Learning Management System

Our LMS (LearnPitch) is for the administration, documentation, tracking, reporting, automation, and delivery of educational courses, training programs, or learning and development programs.

Our LMS has been designed to identify training and learning gaps, using analytical data and reporting to keep you up with the class activities.

Key Features Learning Management System



Live Sessions with Class recordings



Get study material with Assignments.



Track your curriculum covered.



Track your class wise attendance



Share your feedback for Trainer & Training



Get your Training Certificate from LMS



Training Certification

Earn Your Certificate

Your certificate and skills are vital to the extent of jump-starting your career and giving you a chance to compete in a global space.



Croma Campus! Reviews



“The most rewarding part of my experience has been achieving a prestigious certification in the subject that I love. Moreover, the training offered out by the specialists are of world-class and prepares out the students for corporate world. For me Croma Campus means a lot.”

“*By The Students For The Students,*”

Your Success Is **Our Story**



Bharat

“I am fully satisfied with the excellent training services received by the expert staff at Croma Campus. I want to thank Croma Campus for providing me with the most innovative and affordable training services for learning all the software testing procedures and guidelines. ”



Ankit

“It was a lifetime experience for me to get trained by IT Experts of Croma Campus. What I liked most about the training was the consistent high-quality education, which was friendly and co-active. The placement department was also proactive, they keep me updated regarding new job opportunities and provide the grooming session to crack the interview. At last, I would like to thank all faculty members of Croma Campus for their immense help and support. ”



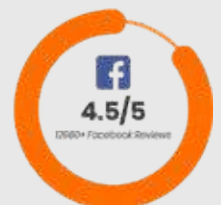
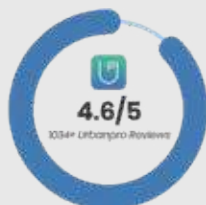
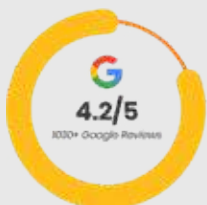
Nitesh

“Without any second thought, I will give Croma Campus 10/10. Their placement department is highly proactive. I remember they started scheduling interviews for me from the very next day when I told them my course has been completed. These people are doing a phenomenal job and I highly recommend Croma Campus to everyone. ”



Shams Khan

“Croma Campus is doing a phenomenal job in the IT training industry. The reason why I decided to join their training program was that they provide quality training at very a nominal price. Plus, the online training mode was also a factor due to which I decided to join the training program of Croma Campus as I didn't want to attend physical classes. ”



Meet Our Team



Sales Team

Our Sales team is highly passionate, emphatic, positive attitude, great listening skills, ability to deliver quick solutions, and they are multitasker too. Our team always remains up-to-date about all the latest technologies and market trends. With effective communication skills, they always work to deliver the right information to customers when it is needed.

Product Team

Our product team is highly functional and collaborative working together to achieve the common outcome of designing exceptional digital experiences. Each of our members is a contributor to help us achieve success in long-run. Sitting at the high-end of technology and innovation, team helps to deliver high-end customer experiences and always comes out with a big idea as a game-changing plan.



Marketing Team

Our Marketing team works as gladiators and helps us to achieve business success in all possible ways. They are included in almost everything either it is building a brand, creating brand awareness, promoting products or services, delivering trailblazing customer experiences or increasing engagement at public forums. They are the true backbone of the Company.

Content Team

Our content team is responsible for ideation, creation, optimization, and distribution of content throughout the company. The team always starts its work with a strategy, how to create high-quality contents, and how to promote or share the content. Our in-house content team help us to produce all types of contents either they are educational content pieces, marketing content, SEO content, or any other forms too.



Customer Access Team

This is the team that has actually been taken up us from reactive state to a pro-active state. The team utilizes high-valued solutions to satisfy customers in all possible ways. It is truly said that no company can succeed if your customers are not satisfied. And our customer success team is dedicatedly working to keep all the customers satisfied and we always consider our customer feedback on priority.

HR Team

Our HR team is committed to provide high-end solutions to employees as they require. Our HR team has the right skills and knowledge to make sure that the HR department can always be legally and strategically successful. They know how to keep employees motivated all the time with the best HR policies and fun activities too from time to time.

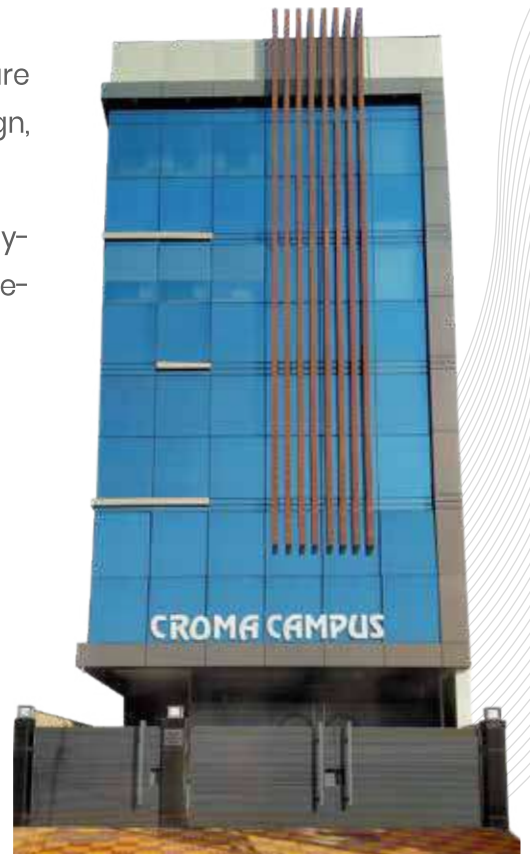


Glimpse Of Our Office

Look **Who We are**

Our office's infrastructure comprises all the necessary software and network resources that are required to deliver IT & Design, Human Resources, Digital Marketing, and training services.

We are well-equipped with bright designed work bays for employees and managers having separate cabins with spacious cafeteria and training classrooms.



About Cromac Campus

“ Our Mission is to Build Nation through Education & Beyond Limitation. ”

Croma Campus Training & Development Private Limited is an education platform providing rigorous industry-relevant programs designed and delivered in collaboration with world-class faculty, industry & Infrastructure. In the past 12 years we have trained 18000+ candidates and out of which we are able to place 12000+ professionals in various industries successfully.

We Are Affiliated With Different Partners



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REACH US:

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